

The Straits Trading Company Limited

Company No.: 188700008D **Incorporated in Singapore**

A MEMBER OF THE TECITY GROUP

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting (the "Meeting") of members of The Straits Trading Company Limited (the "Company") will be held on Thursday, 30 April 2020 at 11.00 a.m.¹ for the following business:

As Ordinary Business:

- To receive and adopt the Audited Financial Statements for the year ended 31 December 2019, the Directors' Statement and the Independent Auditor's Report thereon
- To re-elect the following Directors who are retiring by rotation in accordance with Article 99 of the Company's Constitution and who, being eligible, offer themselves for re-election:
 - Ms Chew Gek Hiang

Mr Tan Chian Khong

- (Note: Ms Chew Gek Hiang, if re-elected, will remain as a member of the Audit and Risk Committee.)
- (Note: Mr Tan Chian Khong, if re-elected, will remain as chairman of the Audit and Risk Committee and is considered an independent Director.) Mr Chua Tian Chu
- (Note: Mr Chua Tian Chu, if re-elected, will remain as a member of the Nominating Committee and is considered an independent Director.)
- 3. To approve the payment of Directors' fees of \$\$677,000 for the year ended 31 December 2019 (2018: \$\$744,346)

4. To re-appoint Ernst & Young LLP as the Independent Auditor of the Company and to authorise the Board to fix their remuneration

- 5. To consider and, if thought fit, to pass, with or without modifications, the following resolution as an Ordinary Resolution:
 - "That pursuant to section 161 of the Companies Act, Chapter 50 of Singapore (the "Act") and the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), authority be and is hereby given to the Directors of the Company to:
 - (i) issue shares in the capital of the Company ("Shares") whether by way of rights, bonus or otherwise; and/or
 - (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares,
 - at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and
 - (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

- the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed 20% of the total number of issued Shares (as calculated in accordance with sub-paragraph (2) below);
- (subject to such manner of calculation as may be prescribed by SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the percentage of issued Shares shall be based on the total number of issued Shares at the time this Resolution is passed, after adjusting for
 - new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time this Resolution is passed; and
 - any subsequent bonus issue, consolidation or subdivision of Shares;
- in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Act and the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier."
- 6. To consider and, if thought fit, to pass, with or without modifications, the following resolution as an Ordinary Resolution:

"That:

- for the purposes of the Companies Act (Chapter 50) of Singapore (the "Companies Act"), the authority conferred on the Directors of the Company ("Directors") to exercise all the powers of the Company to purchase or otherwise acquire issued ordinary shares fully paid in the capital of the Company (the "Shares") not exceeding in aggregate the Maximum Limit (as hereafter defined), at such price(s) as may be determined by the Directors from time to time up to the Maximum Price (as hereafter defined), whether by way of:
 - market purchase(s) (each a "Market Purchase") on the Singapore Exchange Securities Trading Limited (the "SGX-ST"), through the ready market, and which may be transacted through one or more duly licensed stockbrokers appointed by the Company for the purpose; and/or
 - off-market purchase(s) (each an "Off-Market Purchase") in accordance with any equal access scheme(s) as may be determined or formulated by the Directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

and otherwise in accordance with all other laws and regulations, including but not limited to the provisions of the Companies Act and the Listing Manual of the SGX-ST as may for the time being be applicable, be and is hereby approved generally and unconditionally (the "Share Buyback Mandate");

- unless varied or revoked by the Company in a general meeting, the authority conferred on the Directors pursuant to the Share Buyback Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earlier of:
 - the date on which the next Annual General Meeting ("AGM") is held or required by law to be held; and
 - the date on which the purchases or acquisitions of Shares by the Company pursuant to the Share Buyback Mandate are carried out to the full extent mandated;
- in this Resolution:
 - "Maximum Limit" means that number of Shares representing not more than 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) as at the date of the passing of this Resolution, unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period (as defined below), in which event the total number of issued Shares shall be taken to be the total number of issued Shares as altered (excluding any treasury shares that may be held by the Company from time to time and subsidiary holdings); and "Maximum Price", in relation to a Share to be purchased or acquired, means the purchase price (excluding brokerage, stamp duties,
 - commission, applicable goods and services tax and other related expenses) which shall not exceed
 - (i) in the case of a Market Purchase, 105% of the Average Closing Price (as defined hereinafter); and
 - (ii) in the case of an Off-Market Purchase pursuant to an equal access scheme, 120% of the Average Closing Price (as defined hereinafter), where:
 - "Relevant Period" means the period commencing from the date on which this Resolution is passed and expiring on the date the next AGM is held or is required by law to be held, whichever is the earlier;
 - "Average Closing Price" means the average of the closing market prices of the Shares traded on the SGX-ST over the last five Market Days (a "Market Day" being a day on which the SGX-ST is open for trading in securities), on which transactions in the Shares were recorded, immediately preceding the day of the Market Purchase by the Company or, as the case may be, the day of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted for any corporate action that occurs after the relevant five Market "day of the making of the offer" means the day on which the Company announces its intention to make an offer for the purchase of
 - Shares from shareholders of the Company, stating the purchase price (which shall not be more than the Maximum Price calculated on the oregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and the Directors and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such
- documents as may be required) as they and/or he may consider necessary, expedient, incidental or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Resolution." By Order of the Board

Aldric Tan Jee Wei

Secretary Singapore

14 April 2020

With reference to the announcement by the Ministry of Finance and Ministry of Law issued on 31 March 2020 and the joint statement by Accounting and Corporate Regulatory Authority, the Monetary Authority of Singapore and Singapore Exchange Regulation on 31 March 2020, the Company notes that the Government will introduce new legislation at the next sitting of Parliament (on or about 7 April 2020) which will, among other things, allow companies to hold meetings using tele-conferencing, video-conferencing, or other electronic means in order to comply with the safe distancing measures imposed under the Infectious Diseases (Measures to Prevent Spread of COVID-19) Regulations 2020. Accordingly, the Company wish to inform all Shareholders that they may watch the Meeting proceedings through a live webcast via their mobile phones, tablets or computers. To do so, Shareholders need to register at http://straitstrading.listedcompany.com/registration_for_webcast.rev to enable the Company to verify their status. Following the verification, authenticated Shareholders will receive an email containing a unique link, which they can click on to access the webcast of the Meeting proceedings. Shareholders are achieved to regulate the proceedings of the Meeting proceedings. Shareholders are achieved to regulate the process of the Meeting proceedings. advised to regularly check the Company's website and SGXNet for updates.

- Members who wish to vote at the Meeting must submit a proxy form to appoint the Chairperson of the Meeting to cast votes on their behalf. Members must submit the proxy form by mail to the office of the Company's Share Registrar, 80 Robinson Road #11-02, Singapore 068898 or
- Members may also submit questions related to the Meeting to ir@stc.com.sg. All questions must be submitted not less than 48 hours before the time appointed for the AGM.

by electronic mail to ir@stc.com.sg, not less than 48 hours before the time appointed for holding the AGM.

Non CPF/SRS holders whose shares are registered under Depository Agents ("DAs") must approach their respective DAs to indicate their interest to watch the live webcast.

Resolution 5, if passed, will renew the authority for the Directors, effective until the next Annual General Meeting, to issue Shares, make or grant instruments convertible into Shares and to issue Shares pursuant to such instruments, up to a limit of 50% of the total number of issued Shares in the capital of the Company, of which up to 20% for issues other than on a pro-rata basis, calculated as described in the Resolution.

Resolution 6, if passed, will empower the Directors to purchase or otherwise acquire Shares on the terms of the Share Buyback Mandate as set out in Resolution 6 and the Circular to Shareholders dated 14 April 2020. Please refer to the said Circular to Shareholders for more details. The Company may use internal sources of funds or external borrowings or a combination of both to finance the Company's purchase or acquisition of Shares pursuant to the Share Buyback Mandate. The amount of financing required and the impact of the Company's financial position cannot be ascertained as at the date of this Notice as these will depend on, *inter alia*, the aggregate number of Shares purchased or acquired, whether the purchase or acquisition is made out of capital or profits, the purchase prices paid for such Shares, the amount (if any) borrowed by the Company to fund the purchase or acquisition and whether the Shares purchased or acquired are cancelled or held as treasury shares. Illustrative financial effects of the Share Buyback Mandate are set out in paragraph 2.8 of the said Circular to Shareholders.

Personal Data Privacy By submitting an instrument appointing a proxy or proxies, and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company:

- consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxy(ies) and representative(s) appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"); warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents
- or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of such individual's personal data for the Purposes; and
- (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.