

ANNOUNCEMENT

ADOPTION OF SCRIP DIVIDEND SCHEME

1. INTRODUCTION

The board of directors (the “**Board**” or “**Directors**”) of The Straits Trading Company Limited (the “**Company**”) wishes to announce the adoption of The Straits Trading Company Limited Scrip Dividend Scheme (the “**Scrip Dividend Scheme**”).

Under the Scrip Dividend Scheme, if the Directors determine that the Scrip Dividend Scheme will apply to any particular cash dividend (including any interim, final, special or other dividend), persons registered in the Register of Members of the Company (the “**Register of Members**”) or, as the case may be, the Depository Register (as defined in the Securities and Futures Act 2001 (the “**SFA**”) as holders of fully paid ordinary shares (“**Shares**”) of the Company (“**Shareholders**”) may elect to receive fully paid new Shares (“**New Shares**”) in lieu of the cash amount of that dividend which is declared on the Shares held by them, subject to the Terms and Conditions of the Scrip Dividend Scheme (the “**Terms and Conditions**”).

General information about the Scrip Dividend Scheme is set out in paragraph 4 below. For Overseas Shareholders (as defined below), attention is drawn in particular to paragraph 4.2, which describes the restrictions applicable to Overseas Shareholders.

The implementation of the Scrip Dividend Scheme is subject to and contingent upon receipt of the requisite approvals mentioned in paragraph 5 below.

The Company will, in compliance with Rule 863 of the Listing Manual of the Singapore Exchange Securities Trading Limited (respectively, the “**Listing Manual**” and the “**SGX-ST**”), announce whether the Scrip Dividend Scheme is to apply to a particular dividend promptly after the decision is taken, and in any event no later than the market day¹ following the record date for that particular dividend.

2. RATIONALE AND PURPOSE OF THE SCRIP DIVIDEND SCHEME

The Scrip Dividend Scheme, if and when applied to any particular dividend, will provide eligible Shareholders with the opportunity to elect to receive the dividend in the form of New Shares, credited as fully paid, instead of cash. The Scrip Dividend Scheme will enable eligible Shareholders to reinvest in the Company and further their participation in the equity capital of the Company by receiving dividends in the form of New Shares (credited as fully paid) without incurring brokerage fees, transaction or other related costs.

¹ “**Market day**” means a day on which the SGX-ST is open for securities trading.

The Board believes that the Scrip Dividend Scheme will create long term sustainable value for Shareholders. In addition, the Company will benefit from the implementation of the Scrip Dividend Scheme to the extent that eligible Shareholders elect to receive dividends in the form of New Shares, as cash that would otherwise have been paid out as dividends may be retained to fund the growth and expansion of the Company and/or its subsidiaries (the “**Group**”). The retention of cash would also help to strengthen the working capital position and enhance the financial flexibility of the Company.

3. TERMS AND CONDITIONS OF THE SCRIP DIVIDEND SCHEME

The Terms and Conditions are set out in the Scrip Dividend Scheme Statement, a copy of which is attached at **Annex A**.

4. GENERAL INFORMATION ABOUT THE SCRIP DIVIDEND SCHEME

4.1. Eligibility

All Shareholders are eligible to participate in the Scrip Dividend Scheme, subject to the restrictions on Overseas Shareholders (as defined below) more particularly described in paragraph 4.2 below, and except for the following:

- (a) such other Shareholders or class of Shareholders as the Directors may in their absolute discretion determine; and
- (b) such Shareholders whose participation in the Scrip Dividend Scheme or receipt of New Shares under the Scrip Dividend Scheme will result in a breach of any other restriction on such Shareholder’s holding of Shares which may be imposed by any statute, law or regulation in force in Singapore or any other relevant jurisdiction, as the case may be, or prescribed by the constitution of the Company (the “**Constitution**”).

4.2. Overseas Shareholders

(a) *General*

For the purposes of this announcement, “**Overseas Shareholder**” means a Shareholder with a registered mailing address outside Singapore and who has not provided to the Company or, where the Shareholder is a Depositor (as defined in the SFA), the Central Depository (Pte) Limited (“**CDP**”), at least three (3) market days prior to the record date (or such other period as the Directors may determine in their absolute discretion), mailing addresses in Singapore for the service of notices and documents.

The circulation of this announcement and the Scrip Dividend Scheme Statement, and the distribution of New Shares under the Scrip Dividend Scheme, may be prohibited or restricted (either absolutely or subject to various securities requirements, whether legal or administrative, being complied with) in certain jurisdictions under the relevant securities laws of those jurisdictions. Overseas Shareholders are required to inform themselves

of and to observe any such prohibition or restriction at their own expense and without any liability of the Company. It is the responsibility of Overseas Shareholders in such jurisdictions to satisfy themselves as to the full observance of the laws of the relevant jurisdiction in connection therewith, including the obtaining of any governmental, exchange control or other consents which may be required, the compliance with other necessary formalities which are required to be observed and/or payment of any issue, transfer or other taxes due in such jurisdiction.

For practical reasons and to avoid any violation of securities laws applicable in countries outside Singapore where Shareholders may have their registered mailing addresses, the Scrip Dividend Scheme may, at the absolute discretion of the Board, not be offered to Overseas Shareholders. No Overseas Shareholder shall have any claim whatsoever against the Company, the Company's Share Registrar (as defined below), CDP or any of their respective agents in connection with the Scrip Dividend Scheme not being offered to such Overseas Shareholder.

If the Board has decided not to offer the Scrip Dividend Scheme to Overseas Shareholders, such Overseas Shareholders who receive or come to have in their possession a notice of election or any other document in connection with the Scrip Dividend Scheme may not treat the same as an invitation or offer of any securities to them, and are advised to inform themselves of, and to observe, any prohibitions and restrictions, and to comply with any applicable laws and regulations relating to the Scrip Dividend Scheme.

Without prejudice to the foregoing, the receipt of a notice of election or any other document in connection with the Scrip Dividend Scheme, the crediting of New Shares to any securities account and/or the receipt of New Shares howsoever by an Overseas Shareholder, will not constitute an offer or sale of Shares in those jurisdictions in which it will be illegal to make such offer or sale, or where such offer or sale will otherwise violate the securities laws of such jurisdictions or be restricted or prohibited.

The Company reserves the right, but shall not be obliged, in its absolute discretion, to treat as invalid any notice of election which appears to the Company or its agents to have been submitted in violation of any applicable legislation of any jurisdiction, and further reserves the right, in its absolute discretion, to reject the submission of any notice of election where it believes, or has reason to believe, that such submission may violate any applicable legislation of any jurisdiction.

Overseas Shareholders who wish to change their registered mailing address maintained with the Company, or in the case of Overseas Shareholders who are Depositors, their registered mailing address maintained with CDP, to a Singapore mailing address in substitution thereof, may do so by sending a notice in writing to the Company c/o the Company's Share Registrar, Tricor Barbinder Share Registration Services, 80 Robinson Road #02-00 Singapore 068898 (or such other address as may be announced by the Company), or, if the Overseas Shareholder is a Depositor, to CDP via email at

asksgx@sgx.com or via telephone at +65 6535 7511² (or such other email address or telephone number as may be announced by the Company), at least three (3) market days prior to the record date (or such other period as the Directors may determine in their absolute discretion). Such Overseas Shareholders should note that all correspondence, notices and documents will be sent to their last registered mailing address in Singapore maintained with the Company or, in the case of such Overseas Shareholders who are Depositors, their last registered mailing address in Singapore maintained with CDP.

THE DISTRIBUTION OF NEW SHARES UNDER THE SCRIP DIVIDEND SCHEME TO OVERSEAS SHAREHOLDERS MAY BE SUBJECT TO LAWS OF JURISDICTIONS OUTSIDE SINGAPORE. OVERSEAS SHAREHOLDERS RESIDING OR LOCATED IN A JURISDICTION OTHER THAN SINGAPORE SHOULD OBSERVE ALL LEGAL AND REGULATORY REQUIREMENTS APPLICABLE TO THEM. IT IS THE RESPONSIBILITY OF THE OVERSEAS SHAREHOLDERS TO SATISFY THEMSELVES AS TO THE FULL OBSERVANCE OF THE LAWS OF THE RELEVANT JURISDICTIONS APPLICABLE TO THEM IN CONNECTION WITH THEIR PARTICIPATION IN THE SCRIP DIVIDEND SCHEME, INCLUDING OBTAINING OF ANY GOVERNMENTAL, EXCHANGE CONTROL OR OTHER CONSENTS WHICH MAY BE REQUIRED, OR COMPLIANCE WITH ANY OTHER NECESSARY FORMALITIES AND PAYMENT OF ANY ISSUE, TRANSFER OR OTHER TAXES DUE IN SUCH JURISDICTION.

OVERSEAS SHAREHOLDERS WHO ARE SUBJECT TO THE LAWS AND REGULATIONS OF JURISDICTIONS OUTSIDE SINGAPORE SHALL, BY PARTICIPATING IN THE SCRIP DIVIDEND SCHEME, BE DEEMED TO HAVE COMPLIED WITH ALL APPLICABLE LEGAL AND REGULATORY REQUIREMENTS OF THE RELEVANT JURISDICTIONS.

(b) *Malaysia*

This announcement and the Scrip Dividend Scheme Statement have not been and will not be registered as a prospectus with the Malaysian Securities Commission (“**SC**”) under the Capital Markets and Services Act 2007 (“**CMSA**”). However, this announcement and the Scrip Dividend Scheme Statement will be deposited as an information memorandum with the SC in accordance with the CMSA. Accordingly, the Scrip Dividend Scheme shall not involve an offer for subscription or purchase of New Shares other than pursuant to Paragraph 33 of Schedule 6 and 7 of the CMSA, where the offer for subscription or purchase of New Shares under the Scrip Dividend Scheme shall be made to existing securities holders of the Company, subject to any law, order, regulation or official directive of the SC and/or any other regulatory authority from time to time.

This announcement and the Scrip Dividend Scheme Statement have been given to Overseas Shareholders located in Malaysia on the basis that they

² As at the date of this Announcement, the operating hours for CDP’s Contact Centre are as follows: Mondays to Fridays: 8.30 a.m. to 5.00 p.m.; closed on Saturdays, Sundays and public holidays.

are existing holders of Shares (as defined). Persons who receive this announcement and/or the Scrip Dividend Scheme Statement and who are not existing holders of Shares must return such document(s) immediately. This announcement and the Scrip Dividend Scheme Statement must not be forwarded or circulated to any other person in Malaysia.

4.3. No Known Tax Advantage for Participating in the Scrip Dividend Scheme

The Company takes no responsibility for the taxation liabilities of participating Shareholders or the tax consequences of any election made by Shareholders. As individual circumstances and laws vary considerably, specific taxation advice should be obtained by Shareholders if they are in any doubt or if they otherwise require.

The Company takes no responsibility for the correctness or accuracy of any information as to the taxation liability set out in this announcement or in the Scrip Dividend Scheme Statement.

As a general indication, however, it is understood that as at the date of this announcement, under tax legislation in Singapore, a Shareholder's Singapore tax liability in relation to the dividends received will not be altered, nor is there any tax advantage to be gained by a Shareholder, by reason of such Shareholder having elected to participate in the Scrip Dividend Scheme.

4.4. No Partial or Permanent Election

Partial election³ and permanent election will not be available under the Scrip Dividend Scheme.

4.5. Participating Shareholders May Receive Odd Lots

As the Shares are presently traded in board lots of 100 Shares each, an eligible Shareholder who elects to receive New Shares in lieu of the cash amount of any dividend to which the Scrip Dividend Scheme applies may receive such New Shares in odd lots.

4.6. Fractional Entitlements

The Directors, in their absolute discretion, shall make such provisions as they deem fit in respect of fractional entitlements to the New Shares, including provisions as to rounding, or whereby fractional entitlements are otherwise dealt with in such manner as the Directors may deem fit in the interests of the Company and the Group, subject to the Constitution.

4.7. Obligations under the Take-over Code

The attention of Shareholders is drawn to Rule 14 of The Singapore Code on Take-overs and Mergers (the "**Take-over Code**"). In particular, a Shareholder should note that he may be under an obligation to extend a take-over for the Company if:

³ A Shareholder who is a "**relevant intermediary**" (as described in the Companies Act 1967) will, however, be allowed to make an election to participate in the Scrip Dividend Scheme in respect of part only of its holding of Shares.

- (a) he, by participating in the Scrip Dividend Scheme in relation to any dividend to which the Scrip Dividend Scheme applies, acquires, whether by a series of transactions over a period of time or otherwise, New Shares which (together with Shares held or acquired by persons acting in concert with him) carry 30% or more of the voting rights of the Company; or
- (b) he, together with persons acting in concert with him, holds not less than 30% but not more than 50% of the voting rights of the Company, and he or any person acting in concert with him, by participating in the Scrip Dividend Scheme in relation to any dividend to which the Scrip Dividend Scheme applies, acquires in any period of six (6) months additional Shares carrying more than 1% of the voting rights of the Company.

The statements above do not purport to be a comprehensive or exhaustive description of all the relevant provisions of, or all implications that may arise under, the Take-over Code. Shareholders who are in doubt as to whether they would incur any obligation to make a take-over offer under the Take-over Code as a result of any acquisition of New Shares through their participation in the Scrip Dividend Scheme are advised to consult their professional advisers and/or the Securities Industry Council of Singapore at the earliest opportunity.

5. APPROVALS REQUIRED FOR IMPLEMENTING THE SCRIP DIVIDEND SCHEME

5.1. Shareholders' Approval for Issuance of New Shares

Pursuant to Rule 862(1) of the Listing Manual, an announcement must be made by an issuer if it wishes to implement a scrip dividend scheme which enables shareholders to elect to receive shares in lieu of the cash amount of any dividend.

While there is no requirement under the Listing Manual for Shareholders' approval for the implementation of the Scrip Dividend Scheme, the allotment and issuance of New Shares pursuant to the Scrip Dividend Scheme is subject to the approval of the Shareholders under the Companies Act 1967 of Singapore, the Constitution and the Listing Manual. The authority to issue New Shares under the Scrip Dividend Scheme may be in the form of specific Shareholders' approval in compliance with Regulation 48(3) of the Constitution and Rule 805 of the Listing Manual, or the Company may otherwise rely on a valid general mandate granted by the Shareholders to the Directors pursuant to Regulation 48(3) of the Constitution and Rule 806 of the Listing Manual. In this regard, the Company intends to seek specific Shareholders' approval for the issuance of New Shares under the Scrip Dividend Scheme at the 135th Annual General Meeting of the Company to be held on 28 April 2023.

5.2. SGX-ST's Approval for Listing and Quotation of New Shares

In compliance with Appendix 8.4.4 of the Listing Manual, application will be made by the Company for the admission to the Official List of the SGX-ST of the New Shares as may, from time to time, be issued by the Company pursuant to the Scrip Dividend Scheme, and for the listing and quotation of such New Shares on the Main Board of the SGX-ST.

Any approval of the SGX-ST for listing of such New Shares is not to be taken as an indication of the merits of the Scrip Dividend Scheme, the Shares, the New Shares, the Company or the Group.

6. ENQUIRIES

Enquiries about the Scrip Dividend Scheme should be directed to the Company c/o the Company's Share Registrar:

Tricor Barbinder Share Registration Services
80 Robinson Road #02-00
Singapore 068898

or such other entity and/or address as may be announced by the Company from time to time.

By Order of the Board

Ngiam May Ling
Company Secretary

The Straits Trading Company Limited

28 March 2023

This Announcement will be available at the Company's website at <http://www.stc.com.sg/>.

About The Straits Trading Company Limited

Incorporated in 1887, The Straits Trading Company Limited is a conglomerate-investment company with operations and financial interests in resources, property, and hospitality. These include strategic stakes in one of the world's leading tin producer, Malaysia Smelting Corporation Berhad, which is dual listed on Bursa Malaysia and the Singapore Exchange Securities Trading Limited, ESR Group Limited and Far East Hospitality Holdings as well as a diversified property portfolio that is wholly owned by the Group.

ANNEX A

THE STRAITS TRADING COMPANY LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration Number: 188700008D)

SCRIP DIVIDEND SCHEME STATEMENT

1. SCRIP DIVIDEND SCHEME STATEMENT

This Scrip Dividend Scheme Statement (the “**Statement**”) contains the terms and conditions of The Straits Trading Company Limited Scrip Dividend Scheme (the “**Scrip Dividend Scheme**”), under which persons registered in the Register of Members of The Straits Trading Company Limited (the “**Company**”) or, as the case may be, the Depository Register (as defined in the Securities and Futures Act 2001 (the “**SFA**”) as the holders of fully paid ordinary shares (“**Shares**”) of the Company (“**Shareholders**”) may elect to receive fully paid new Shares (“**New Shares**”) in lieu of the cash amount of that dividend (including any interim, final, special or other dividend) (“**Dividend**”) which is declared on the Shares held by them.

The Singapore Exchange Securities Trading Limited (“**SGX-ST**”) assumes no responsibility for the correctness of any statements contained herein.

2. SUMMARY OF MAIN FEATURES

2.1. Overview

The Scrip Dividend Scheme provides Shareholders with the option to elect to receive New Shares in lieu of the cash amount of any Dividend declared on their holding of Shares.

2.2. Eligibility

All Shareholders are eligible to participate in the Scrip Dividend Scheme, subject to the restrictions on Overseas Shareholders (as defined below) more particularly described in paragraph 4.4 below, and except for the following:

- (a) such other Shareholders or class of Shareholders as the Directors (as defined below) may in their absolute discretion determine; and
- (b) such Shareholders whose participation in the Scrip Dividend Scheme or receipt of New Shares under the Scrip Dividend Scheme will result in a breach of any other restriction on such Shareholder’s holding of Shares which may be imposed by any statute, law or regulation in force in Singapore or any other relevant jurisdiction, as the case may be, or prescribed by the Constitution (as defined below).

2.3. Election

Shareholders may elect to participate in respect of all, and not part only, of their holding of Shares to which each Notice of Election (as defined below) relates in respect of any Qualifying Dividend (as defined below), except in the case of a Shareholder who is a relevant intermediary, such relevant intermediary may, at the absolute discretion of the Directors, be allowed to make an election to participate in the Scrip Dividend Scheme in respect of part only of the Shares. Shareholders issued with more than one Notice of Election may elect to participate in respect of their holding of Shares to which one Notice of Election relates and elect not to participate in respect of their holding of Shares to which any other Notice of Election relates.

Shareholders should note that they may not make a permanent election to participate in the Scrip Dividend Scheme in respect of future Qualifying Dividends.

2.4. Application

The Directors may, in their absolute discretion, determine that the Scrip Dividend Scheme will apply to any particular Dividend. An announcement will be made by the Company as soon as practicable following the determination by the Directors that the Scrip Dividend Scheme is to apply to a particular Dividend, and in any event, by no later than the next Market Day (as defined below) immediately following the Record Date (as defined below) in respect of that particular Dividend. For the avoidance of doubt, unless the Directors have determined in their absolute discretion that the Scrip Dividend Scheme will apply to a particular Dividend, such Dividend will be paid in cash to the Shareholders.

2.5. Terms of Allotment

New Shares which are to be allotted and issued under the Scrip Dividend Scheme to Participating Shareholders shall, upon allotment and issue, rank *pari passu* in all respects with the existing Shares then in issue, except that the New Shares will not rank for any dividend, right, allotment or other distributions, for which the record date (as defined in the Listing Manual of the SGX-ST) falls before or is contemporaneous with the date of allotment of the New Shares, unless the Directors shall otherwise specify.

Shareholders participating in the Scrip Dividend Scheme can expect to receive, at or about each Qualifying Dividend payment date, notifications relating to, *inter alia*, the number of New Shares allotted to them under the Scrip Dividend Scheme.

2.6. Cost to Participants

Under Singapore laws as at the date of this Statement, there are no brokerage, stamp duty or other transaction costs payable on New Shares allotted under the Scrip Dividend Scheme.

3. HOW TO PARTICIPATE

Participation in the Scrip Dividend Scheme is optional and is not transferable.

A Shareholder wishing to make an election to receive New Shares in respect of any Qualifying Dividend to which a Notice of Election issued to him relates should complete such Notice of Election and submit it to the Company or, if the Shareholder is a Depositor (as defined in the SFA), to the Central Depository (Pte) Limited (“**CDP**”), in the manner described in the Notice of Election.

A Shareholder issued with more than one Notice of Election and wishing to make an election to receive New Shares in respect of all, and not part only, of his entitlement to the Qualifying Dividend in respect of all of his holding of Shares, must complete all of the Notices of Election issued to him and submit the completed Notices of Election to the Company and/or CDP, as the case may be, in the manner described in each such Notice of Election.

To be effective in respect of any Qualifying Dividend to which a Notice of Election relates, such duly completed Notice of Election must be received by the Company or (in the case of a Depositor) CDP no later than the date and time to be specified by the Directors in respect of such Qualifying Dividend.

4. TERMS AND CONDITIONS OF THE SCRIP DIVIDEND SCHEME

The following are the terms and conditions (“**Terms and Conditions**”), which expression shall include any amendment or supplement thereto, of the Scrip Dividend Scheme.

4.1. Establishment

The Scrip Dividend Scheme has been established by the Board of Directors of the Company.

4.2. Definitions and Interpretation

In these Terms and Conditions, the following definitions apply throughout, unless the context otherwise requires or unless otherwise stated:

“ Board ” or “ Directors ”	means the board of directors of the Company.
“ CDP ”	means the Central Depository (Pte) Limited, including any successor entity thereto.
“ CMSA ”	means the Capital Markets and Services Act 2007 of Malaysia, as amended from time to time.
“ Companies Act ”	means the Companies Act 1967 of Singapore, as amended from time to time.
“ Company ”	means The Straits Trading Company Limited.

“Constitution”	means the constitution of the Company, as amended from time to time.
“Depositor”	shall have the meaning ascribed to it in the SFA.
“Depository Agent”	shall have the meaning ascribed to it in the SFA.
“Depository Register”	shall have the meaning ascribed to it in the SFA.
“Dividend”	shall have the meaning ascribed to it in paragraph 1 of this Statement.
“Market Day”	means a day on which the SGX-ST is open for securities trading.
“New Shares”	shall have the meaning ascribed to it in paragraph 1 of this Statement.
“Overseas Shareholder”	shall have the meaning ascribed to it in paragraph 4.4 of this Statement.
“Participating Shareholder”	shall have the meaning ascribed to it in paragraph 4.5 of this Statement.
“Participating Shares”	shall have the meaning ascribed to it in paragraph 4.5 of this Statement.
“Qualifying Dividend”	means any Dividend to which the Scrip Dividend Scheme applies, as determined by the Directors in their absolute discretion.
“Record Date”	means the date and time to be determined by the Directors for the purposes of determining the entitlements of Shareholders to a Qualifying Dividend.
“relevant intermediary”	shall have the meaning ascribed to it in the Companies Act.
“SC”	means the Malaysian Securities Commission.
“Scrip Dividend Scheme”	shall have the meaning ascribed to it in paragraph 1 of this Statement.
“Securities Accounts”	means the securities accounts maintained by Depositors or Depository Agents with CDP, but not including securities accounts maintained with a Depository Agent.
“SFA”	means the Securities and Futures Act 2001 of Singapore, as amended from time to time.

“SGX-ST”	means the Singapore Exchange Securities Trading Limited.
“Shareholders”	shall have the meaning ascribed to it in paragraph 1 of this Statement.
“Shares”	shall have the meaning ascribed to it in paragraph 1 of this Statement.
“Statement”	means this Scrip Dividend Scheme Statement.
“S\$”	means Singapore dollars.
“%”	means percentage or per centum.

Unless the context otherwise requires, words importing the singular shall include the plural and vice versa, and words importing a specific gender shall include the other genders (male, female or neuter). References to **“person”** shall include an individual, corporation, company, partnership, firm, trustee, trust, executor, administrator or other legal personal representative, unincorporated association, joint venture, syndicate or other business enterprise, any governmental, administrative or regulatory authority or agency (notwithstanding that **“person”** may be sometimes used herein in conjunction with some of such words), and their respective successors, legal personal representatives and assigns, as the case may be, and pronouns shall have a similarly extended meaning.

Any provision in these Terms and Conditions requiring any notice, form or other document to be completed by a Shareholder may be satisfied by the signing of such notice, form or other document by the Shareholder, or by way of a telephone or electronic communication involving the execution of any act, procedure or routine (electronic or otherwise) designated by the Company to signify the Shareholder’s intention to be bound by such communication. A Shareholder is deemed to have agreed that he shall have no claim whatsoever against the Company for any delay, failure or inaccuracy in the recording, storage, transmission or delivery of data (in each case whether or not within the control of the Company) or for any compensation, loss or damages in connection therewith or in relation thereto.

4.3. Eligibility

All Shareholders are eligible to participate in the Scrip Dividend Scheme, subject to the restrictions on Overseas Shareholders (as defined below) more particularly described in paragraph 4.4 below, and except for the following:

- (a) such other Shareholders or class of Shareholders as the Directors of the Company may in their absolute discretion determine; and
- (b) such Shareholders whose participation in the Scrip Dividend Scheme or receipt of New Shares under the Scrip Dividend Scheme will result in a breach of any other restriction on such Shareholder’s holding of Shares which may be imposed by any statute, law or regulation in force in Singapore or any other relevant jurisdiction, as the case may be, or prescribed by the Constitution.

4.4. Overseas Shareholders

(a) *General*

For the purposes of this Statement, “**Overseas Shareholder**” means a Shareholder with a registered mailing address outside Singapore and who has not provided to the Company or, where the Shareholder is a Depositor (as defined in the SFA), the Central Depository (Pte) Limited (“**CDP**”), at least three (3) market days prior to the record date (or such other period as the Directors may determine in their absolute discretion), mailing addresses in Singapore for the service of notices and documents.

The circulation of this Statement and the distribution of New Shares under the Scrip Dividend Scheme may be prohibited or restricted (either absolutely or subject to various securities requirements, whether legal or administrative, being complied with) in certain jurisdictions under the relevant securities laws of those jurisdictions. Overseas Shareholders are required to inform themselves of and to observe any such prohibition or restriction at their own expense and without any liability of the Company. It is the responsibility of Overseas Shareholders in such jurisdictions to satisfy themselves as to the full observance of the laws of the relevant jurisdiction in connection therewith, including the obtaining of any governmental, exchange control or other consents which may be required, the compliance with other necessary formalities which are required to be observed and/or payment of any issue, transfer or other taxes due in such jurisdiction.

For practical reasons and to avoid any violation of securities laws applicable in countries outside Singapore where Shareholders may have their registered mailing addresses, the Scrip Dividend Scheme may, at the absolute discretion of the Board, not be offered to Overseas Shareholders. No Overseas Shareholder shall have any claim whatsoever against the Company, the Company’s Share Registrar (as defined below), CDP or any of their respective agents in connection with the Scrip Dividend Scheme not being offered to such Overseas Shareholder.

If the Board has decided not to offer the Scrip Dividend Scheme to Overseas Shareholders, such Overseas Shareholders who receive or come to have in their possession a notice of election or any other document in connection with the Scrip Dividend Scheme may not treat the same as an invitation or offer of any securities to them, and are advised to inform themselves of, and to observe, any prohibitions and restrictions, and to comply with any applicable laws and regulations relating to the Scrip Dividend Scheme.

Without prejudice to the foregoing, the receipt of a notice of election or any other document in connection with the Scrip Dividend Scheme, the crediting of New Shares to any securities account and/or the receipt of New Shares howsoever by an Overseas Shareholder, will not constitute an offer or sale of Shares in those jurisdictions in which it will be illegal to make such offer or sale, or where such offer or sale will otherwise violate the securities laws of such jurisdictions or be restricted or prohibited.

The Company reserves the right, but shall not be obliged, in its absolute discretion, to treat as invalid any notice of election which appears to the Company or its agents to have been submitted in violation of any applicable legislation of any jurisdiction, and further reserves the right, in its absolute discretion, to reject the submission of any notice of election where it believes, or has reason to believe, that such submission may violate any applicable legislation of any jurisdiction.

Overseas Shareholders who wish to change their registered mailing address maintained with the Company, or in the case of Overseas Shareholders who are Depositors, their registered mailing address maintained with CDP, to a Singapore mailing address in substitution thereof, may do so by sending a notice in writing to the Company c/o the Company's Share Registrar, Tricor Barbinder Share Registration Services, 80 Robinson Road #02-00 Singapore 068898 (or such other address as may be announced by the Company), or, if the Overseas Shareholder is a Depositor, to CDP via email at asksgx@sgx.com or via telephone at +65 6535 7511⁴ (or such other email address or telephone number as may be announced by the Company), at least three (3) market days prior to the record date (or such other period as the Directors may determine in their absolute discretion). Such Overseas Shareholders should note that all correspondence, notices and documents will be sent to their last registered mailing address in Singapore maintained with the Company or, in the case of such Overseas Shareholders who are Depositors, their last registered mailing address in Singapore maintained with CDP.

Overseas Shareholders should note that where they are requested by the Company, the Company's Share Registrar or, as the case may be, CDP, to provide any supporting documents in connection with the provision of a mailing address in Singapore for the service of notices and documents, such Overseas Shareholders will not be treated as having provided a Singapore mailing address for these purposes until such time as the supporting documents have been received by the Company, the Company's Share Registrar or, as the case may be, CDP.

THE DISTRIBUTION OF NEW SHARES UNDER THE SCRIP DIVIDEND SCHEME TO OVERSEAS SHAREHOLDERS MAY BE SUBJECT TO LAWS OF JURISDICTIONS OUTSIDE SINGAPORE. OVERSEAS SHAREHOLDERS RESIDING OR LOCATED IN A JURISDICTION OTHER THAN SINGAPORE SHOULD OBSERVE ALL LEGAL AND REGULATORY REQUIREMENTS APPLICABLE TO THEM. IT IS THE RESPONSIBILITY OF THE OVERSEAS SHAREHOLDERS TO SATISFY THEMSELVES AS TO THE FULL OBSERVANCE OF THE LAWS OF THE RELEVANT JURISDICTIONS APPLICABLE TO THEM IN CONNECTION WITH THEIR PARTICIPATION IN THE SCRIP DIVIDEND SCHEME, INCLUDING OBTAINING OF ANY GOVERNMENTAL, EXCHANGE CONTROL OR OTHER CONSENTS WHICH MAY BE REQUIRED, OR COMPLIANCE WITH ANY OTHER NECESSARY FORMALITIES AND

⁴ As at the date of this Announcement, the operating hours for CDP's Contact Centre are as follows: Mondays to Fridays: 8.30 a.m. to 5.00 p.m.; closed on Saturdays, Sundays and public holidays.

PAYMENT OF ANY ISSUE, TRANSFER OR OTHER TAXES DUE IN SUCH JURISDICTION.

OVERSEAS SHAREHOLDERS WHO ARE SUBJECT TO THE LAWS AND REGULATIONS OF JURISDICTIONS OUTSIDE SINGAPORE SHALL, BY PARTICIPATING IN THE SCRIP DIVIDEND SCHEME, BE DEEMED TO HAVE COMPLIED WITH ALL APPLICABLE LEGAL AND REGULATORY REQUIREMENTS OF THE RELEVANT JURISDICTIONS.

(b) *Malaysia*

This Statement has not been and will not be registered as a prospectus with the Malaysian Securities Commission (“**SC**”) under the Capital Markets and Services Act 2007 (“**CMSA**”). However, this Statement will be deposited as an information memorandum with the SC in accordance with the CMSA. Accordingly, the Scrip Dividend Scheme shall not involve an offer for subscription or purchase of New Shares other than pursuant to Paragraph 33 of Schedule 6 and 7 of the CMSA, where the offer for subscription or purchase of New Shares under the Scrip Dividend Scheme shall be made to existing securities holders of the Company, subject to any law, order, regulation or official directive of the SC and/or any other regulatory authority from time to time.

This Statement has been given to Overseas Shareholders located in Malaysia on the basis that they are existing holders of Shares (as defined). Persons who receive this Statement and who are not existing holders of Shares must return this Statement immediately. This Statement must not be forwarded or circulated to any other person in Malaysia.

4.5. Level of Participation

Participation in the Scrip Dividend Scheme is optional and is not transferable.

A Shareholder may elect to participate in the Scrip Dividend Scheme (the “**Participating Shareholder**”) in respect of all, and not part only, of his holding of Shares as at each Record Date to which each Notice of Election issued to him relates for a Qualifying Dividend (the “**Participating Shares**”), except in the case of a Shareholder who is a relevant intermediary, such relevant intermediary may, at the absolute discretion of the Directors, be allowed to make an election to participate in the Scrip Dividend Scheme in respect of part only of the Shares to which each Notice of Election issued to it relates.

4.6. No Permanent Election

Shareholders may not make a permanent election to participate in the Scrip Dividend Scheme in respect of future Qualifying Dividends.

4.7. Notice of Election to Participate

(a) *Notice of Election*

The Company will, at its absolute discretion, provide to each eligible Shareholder one (1) or more notices of election (in such form and through such medium as the Directors may approve) (the “**Notice of Election**”).

(b) *Submission of Notice of Election*

To be effective in respect of any Qualifying Dividend, a duly completed Notice of Election must be submitted to, and received by, the Company or, in the case of a Notice of Election being submitted by a Shareholder who is a Depositor, by CDP, by the date and time to be specified by the Directors in respect of that Qualifying Dividend, in the manner prescribed in the Notice of Election. A Shareholder issued with more than one Notice of Election and wishing to receive New Shares in respect of all, and not part only, of his entitlement to the Qualifying Dividend in respect of all of his holding of Shares must complete and submit all of such Notices of Election issued to him to the Company and/or CDP, as the case may be, in the manner prescribed in each such Notice of Election. A Notice of Election to participate in the Scrip Dividend Scheme in any other form will not be accepted by the Company or, as the case may be, CDP.

(c) *Withdrawal or Cancellation*

A Notice of Election in respect of any Qualifying Dividend shall not, upon its receipt by the Company or, as the case may be, CDP, be withdrawn or cancelled.

(d) *Indemnity*

The Company and/or CDP is under no obligation whatsoever to correct invalid Notices of Election on behalf of any Shareholder or to provide any reason for rejecting any Notice of Election. A Notice of Election submitted to, and received by, the Company or, in the case of a Shareholder who is a Depositor, CDP, shall be conclusive evidence in favour of the Company and/or CDP, as the case may be, of the right, title, power and authority of the person(s) submitting it to deal in the same. The Company and/or CDP shall be entitled to assume the accuracy of any information and/or documents submitted together with any Notice of Election, and is under no obligation whatsoever to verify or question the validity of the same.

Neither the Company, the Company’s Share Registrar nor CDP shall be liable for any act or omission in respect of any Notice of Election received by it, and any information and/or documents submitted therewith. A Shareholder who submits a Notice of Election (or on whose behalf a Notice of Election is submitted) shall indemnify and hold harmless from, and, at their respective request defend, the Company, the Company’s Share Registrar and CDP and their respective directors, officers, employees, agents and related corporations (“**Indemnified Parties**”) against (i) any claim, demand, action or proceeding made or initiated against, and (ii) all losses, damages, costs and

expenses (including all legal costs and expenses) suffered or incurred by, any of the Indemnified Parties as a result of or in relation to that Notice of Election and any information and/or documents submitted therewith.

(e) *Acknowledgements by Participating Shareholder*

By electing to participate in the Scrip Dividend Scheme, the Participating Shareholder unconditionally:

- (i) warrants to the Company that he has the legal right and full power and authority to participate in the Scrip Dividend Scheme and that his participation in the Scrip Dividend Scheme will not result in a breach of any statute, law or regulation by which he is bound;
- (ii) acknowledges that the Company may at any time determine that the Participating Shareholder's Notice of Election or any Notice of Cancellation or other form (collectively, "**Forms**" and each, a "**Form**") is valid, even if the relevant Form or part thereof is incomplete, illegible, contains errors or is otherwise defective;
- (iii) acknowledges that the Company may reject any Form without furnishing any reasons;
- (iv) acknowledges that the Company has not provided the Participating Shareholder with investment or other advice and that it does not have any obligation to provide any advice in connection with the Scrip Dividend Scheme; and
- (v) agrees to these Terms and Conditions and agrees not to do any act or thing which would be contrary to the intention or purpose of the Scrip Dividend Scheme,

in each case, at all times until termination of the Scrip Dividend Scheme or of the Participating Shareholder's participation in the Scrip Dividend Scheme.

4.8. Extent of Application of Scrip Dividend Scheme to each Dividend

The Directors may, in their absolute discretion, in respect of any Dividend, determine whether the Scrip Dividend Scheme shall apply to such Dividend. If, in their absolute discretion, the Directors have not determined that the Scrip Dividend Scheme is to apply to a Dividend, such Dividend shall be paid in cash to Shareholders notwithstanding their elections under the Scrip Dividend Scheme.

4.9. Share Entitlement

By electing to participate in the Scrip Dividend Scheme in respect of any Notice of Election issued to him, a Shareholder elects, in respect of any Qualifying Dividend to which such Notice of Election relates, to receive New Shares in lieu of all, and not part only, of the cash amount of the Qualifying Dividend.

In respect of any Qualifying Dividend, the number of New Shares to be allotted and issued to the Participating Shareholder electing to receive New Shares in respect of a Notice of Election shall be calculated in accordance with the following formula:

$$N = \frac{S \times D}{V}$$

where:

- (a) **N** is the number of New Shares to be allotted and issued as fully paid to the Participating Shareholder in respect of such Notice of Election;
- (b) **S** is the number of Participating Shares held by the Participating Shareholder as at the Record Date to which such Notice of Election relates;
- (c) **D** is the amount of the Qualifying Dividend to which such Notice of Election relates, expressed in S\$ in cents and fractions of a cent per Participating Share; and
- (d) **V** is the issue price of a New Share, which shall for the purpose of calculating the number of New Shares to be allotted and issued as fully paid to Participating Shareholders, pursuant to the Scrip Dividend Scheme, be an amount in S\$ (the “**Relevant Amount**”) determined by the Company to be announced separately in due course. The Relevant Amount shall not be set at more than such discount as may be permitted by the SGX-ST to, nor shall it exceed, the average of the volume weighted average prices of a Share on the SGX-ST for each of the Market Days during the period commencing on the day on which the Shares are first quoted ex-dividend on the SGX-ST after the announcement of the Qualifying Dividend and ending on the Record Date in respect of such Qualifying Dividend or such other period as may be determined by the Directors in their absolute discretion (“**Price Determination Period**”). In the event that there is no trading in the Shares during the Price Determination Period, the Relevant Amount shall not exceed the average of the volume weighted average prices of a Share on the SGX-ST for each of the Market Days during a period (to be determined by the Directors in their absolute discretion) prior to the announcement of the application of the Scrip Dividend Scheme to such Qualifying Dividend.

The Directors shall, in their absolute discretion, make such provisions as they deem fit where the number of New Shares calculated in accordance with the above formula becomes attributable in fractions, including provisions as to rounding or whereby fractional entitlements are otherwise dealt with in such manner as they may deem fit in the interests of the Company.

Shareholders who elect to receive New Shares in lieu of cash for any Qualifying Dividend should take note that they may receive odd lots under the formula set out above.

4.10. Terms of Allotment

All New Shares allotted to Participating Shareholders under the Scrip Dividend Scheme will be allotted as fully paid.

All such New Shares shall upon allotment and issue, rank *pari passu* in all respects with all existing Shares then in issue except that the New Shares will not rank for any dividend, right, allotment or other distributions, the record date (as defined in the Listing Manual of the SGX-ST) for which falls before or is contemporaneous with the date of allotment of the New Shares, unless the Directors shall otherwise specify.

Participating Shareholders who are Depositors and who have submitted the Notice of Election from CDP will have the New Shares credited to their Securities Accounts. In other cases, certificates for the New Shares will be despatched to Participating Shareholders, at their risk, at their registered mailing addresses in Singapore maintained with the Company.

4.11. Notifications to Participating Shareholders

The Company or (if the Participating Shareholder is a Depositor) CDP will send to each Participating Shareholder on or about the payment date for a Qualifying Dividend, or such other date as the Directors may decide, a notification setting out, *inter alia*:

- (a) the number of the Participating Shares held by the Participating Shareholder as at the relevant Record Date in respect of which the Participating Shareholder has elected to participate in the Scrip Dividend Scheme; and
- (b) the number of New Shares to be allotted or, as the case may be, credited to the Participating Shareholder under the Scrip Dividend Scheme.

4.12. Cost to Participants

Under Singapore laws as at the date of this Statement, there are no brokerage, stamp duty or other transaction costs payable on New Shares allotted under the Scrip Dividend Scheme.

4.13. Cancellation of Application of the Scrip Dividend Scheme

Notwithstanding any provision in these Terms and Conditions, if at any time after the Directors have determined in their absolute discretion that the Scrip Dividend Scheme shall apply to any particular Dividend and before the allotment and issue of New Shares in respect of the Dividend, the Directors shall consider that by reason of any event or circumstance (whether arising before or after such determination) or by reason of any matter whatsoever it is no longer expedient or appropriate to implement the Scrip Dividend Scheme in respect of the Dividend, the Directors may, at their absolute discretion and as they may deem fit and without assigning any reason therefor, cancel the application of the Scrip Dividend Scheme to the Dividend. In the event of a cancellation, the Dividend shall be paid in cash to Shareholders.

4.14. Modification and Termination of the Scrip Dividend Scheme

The Scrip Dividend Scheme may be modified or terminated at any time and in any manner by the Directors as they may, in their absolute discretion, deem fit. Such modification or termination shall be announced by the Company.

4.15. General Administration of the Scrip Dividend Scheme

The Directors may implement the Scrip Dividend Scheme in any manner they deem fit. The Directors have the power and full discretion to:

- (a) determine procedures, rules and regulations for administration of the Scrip Dividend Scheme consistent with these Terms and Conditions;
- (b) settle in such manner as they deem fit any difficulty, anomaly or dispute (including relating to the interpretation of any provision, regulation or procedure or as to any rights under the Scrip Dividend Scheme) which may arise in connection with the Scrip Dividend Scheme, whether generally or in relation to any Participating Shareholder or any New Shares to be allotted under the Scrip Dividend Scheme, and the determination of the Directors will be conclusive and binding on all Shareholders and other persons to whom the determination relates;
- (c) delegate to any one or more persons, for such period and on such conditions as the Directors may determine, the exercise of any of their powers or discretions under or in respect of the Scrip Dividend Scheme, and references to a decision, opinion or determination of the Directors include a reference to the decision, opinion or determination of the person or persons to whom the Directors have delegated their authority for the purposes of administering the Scrip Dividend Scheme; and
- (d) waive strict compliance by the Company or any Shareholder with any of these Terms and Conditions.

4.16. Governing Law and Jurisdiction

This Statement, the Scrip Dividend Scheme and these Terms and Conditions shall be governed by, and construed in accordance with, the laws of Singapore, and each Shareholder submits to the exclusive jurisdiction of the Singapore courts.

4.17. Exclusion of Third Party Rights

A person who is not a party to these Terms and Conditions has no right under the Contracts (Rights of Third Parties) Act 2001 of Singapore to enforce against the Company any of these Terms and Conditions.

4.18. Notices and Correspondence

Unless otherwise provided in these Terms and Conditions, any notices, documents and correspondence required to be given or sent by the Company to a Participating Shareholder shall be given or sent in accordance with the applicable provisions of the Constitution.

4.19. Collection, Use and Disclosure of Personal Data

For the purposes of implementing and administering the Scrip Dividend Scheme, responding to instructions or enquiries made or purportedly made by a Shareholder, and enforcing rights or fulfilling obligations under any applicable laws, listing rules,

regulations or guidelines or these Terms and Conditions, the Company, the Company's Share Registrar and/or CDP will collect, use and disclose the personal data of Shareholders who are individuals, as contained in each submitted Notice of Election or other Form, or which is otherwise collected from Shareholders (or their authorised representatives) and public sources. Each Shareholder consents to the collection, use and disclosure of his personal data for all such purposes, including disclosure of data to related corporations of the Company, the Company's Share Registrar, CDP and/or third parties who provide services to the Company, the Company's Share Registrar and/or CDP, and to the collection, use and further disclosure by such parties for such purposes.

5. LISTING OF NEW SHARES ON THE SGX-ST

In compliance with Appendix 8.4.4 of the Listing Manual of the SGX-ST, the Company shall make the necessary application(s) for the admission to the Official List of the SGX-ST of the New Shares as may, from time to time, be issued by the Company for the purposes of, in connection with or where contemplated by the Scrip Dividend Scheme, and for the listing and quotation of such New Shares on the Main Board of the SGX-ST.

Any approval by the SGX-ST for the listing of such New Shares is not to be taken as an indication of the merits of the Scrip Dividend Scheme, the Shares, the New Shares, the Company or its subsidiaries.

6. OBLIGATION TO EXTEND TAKE-OVER OFFER

The attention of Shareholders is drawn to Rule 14 of The Singapore Code on Take-overs and Mergers (the "**Take-over Code**"). In particular, a Shareholder should note that he may be under an obligation to extend a take-over for the Company if:

- (a) he, by participating in the Scrip Dividend Scheme in relation to any Qualifying Dividend, acquires, whether by a series of transactions over a period of time or otherwise, New Shares which (together with Shares held or acquired by persons acting in concert with him) carry 30% or more of the voting rights of the Company; or
- (b) he, together with persons acting in concert with him, holds not less than 30% but not more than 50% of the voting rights of the Company, and he or any person acting in concert with him, by participating in the Scrip Dividend Scheme in relation to any Qualifying Dividend, acquires in any period of six (6) months additional Shares carrying more than 1% of the voting rights of the Company.

The statements above do not purport to be a comprehensive or exhaustive description of all the relevant provisions of, or all implications that may arise under, the Take-over Code. Shareholders who are in doubt as to whether they would incur any obligation to make a take-over offer under the Take-over Code as a result of any acquisition of New Shares through their participation in the Scrip Dividend Scheme are advised to consult their professional advisers and/or the Securities Industry Council of Singapore at the earliest opportunity.

7. TAXATION

The Company takes no responsibility for the taxation liabilities of Participating Shareholders or the tax consequences of any election made by Shareholders. As individual circumstances and laws vary considerably, specific taxation advice should be obtained by Shareholders if they are in any doubt or if they otherwise require.

The Company takes no responsibility for the correctness or accuracy of any information as to the taxation liability set out in this Statement.

As a general indication, however, it is understood that as at the date of this Statement, under tax legislation in Singapore, a Shareholder's Singapore tax liability in relation to the Dividends received will not be altered, nor is there any tax advantage to be gained by a Shareholder, by reason of such Shareholder having elected to participate in the Scrip Dividend Scheme.

Where required, the Company will deduct all income tax to be deducted from the Qualifying Dividend in accordance with applicable law.

8. LIABILITY OF THE COMPANY

Notwithstanding anything in this Statement or in any of the documents to be issued by the Company and/or CDP in connection with the Scrip Dividend Scheme, neither the Company nor any officer, agent or representative of the Company shall under any circumstances whatsoever be liable or responsible to any Shareholder or Participating

Shareholder for any liability, loss, damage, cost or expense (collectively, "**Loss**") or alleged Loss in connection with or as a result, directly or indirectly, of the establishment or operation of the Scrip Dividend Scheme or his participation in the Scrip Dividend Scheme or in relation to any matter whatsoever in connection with the Scrip Dividend Scheme, including without limitation any delay in allotting or issuing any New Shares or applying for their listing. No representation or warranty is given in respect of any Shares, any New Shares, the Company or its subsidiaries or associated companies, or that any listing approval obtained for the New Shares will be maintained.

9. OTHER TERMS

The New Shares are offered on the Terms and Conditions set out in this Statement and in the applicable provisions of the Constitution. There are no other terms other than those implied by law or set out in publicly registered documents.

10. ENQUIRIES

Enquiries about any aspect of the Scrip Dividend Scheme should be directed to the Company c/o the Company's Share Registrar:

Tricor Barbinder Share Registration Services
80 Robinson Road #02-00
Singapore 068898

or such other entity and/or address as may be announced by the Company from time to time.

11. DIRECTORS' RESPONSIBILITY STATEMENT

The Directors collectively and individually accept full responsibility for the accuracy of the information given in this Statement and confirm after making all reasonable enquiries that, to the best of their knowledge and belief, this Statement constitutes full and true disclosure of all material facts about the Scrip Dividend Scheme, the Company and its subsidiaries, and the Directors are not aware of any facts the omission of which would make any statement in this Statement misleading.

Where information in this Statement has been extracted from published or otherwise publicly available sources or obtained from a named source, the sole responsibility of the Directors has been to ensure that such information has been accurately and correctly extracted from those sources and/or reproduced in this Statement in its proper form and context.

Date: 28 March 2023